

Environmental & Sustainability Policy  
Effective Date: 01 September 2025  
Next Review Date: 01 September 2026

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#### 1. Purpose

Byrecroft Ltd recognises that construction activities have a direct and indirect impact on the environment. We are committed to minimising this impact, complying with all relevant environmental legislation, and promoting sustainable practices in everything we do.

This policy sets out how we manage environmental responsibilities and contribute towards a sustainable future.

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#### 2. Scope

This policy applies to:

- All Byrecroft Ltd operations (developments, kitchens, flooring).
- Employees, subcontractors, and suppliers working on our behalf.
- All projects, sites, and office activities.

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#### 3. Policy Statement

Byrecroft Ltd will:

- Comply with all applicable environmental legislation and regulations.
- Prevent pollution and reduce waste from our activities.
- Promote sustainable procurement, working with suppliers who share our values.
- Reduce carbon emissions by improving efficiency and minimising energy use.
- Conserve resources through reuse, recycling, and responsible disposal.
- Engage staff and subcontractors to raise awareness of environmental responsibilities.
- Continuously improve our environmental performance.

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#### 4. Key Focus Areas

##### Waste Management

- Segregate and recycle construction and office waste wherever possible.
- Avoid over-ordering and reduce packaging.
- Work with licensed waste contractors and maintain duty-of-care records.

##### Energy & Carbon

- Reduce energy use in offices and on sites by efficient equipment and "switch-off" practices.
- Promote use of fuel-efficient vehicles and machinery.
- Explore options for lower-carbon materials and processes.

##### Materials & Procurement

- Source timber and wood products from FSC or PEFC certified suppliers where possible.
- Prioritise suppliers with strong sustainability credentials.
- Avoid materials with high environmental risk (e.g., unsustainable tropical hardwoods).

##### Water & Pollution Control

- Prevent site water contamination through proper storage of fuels and chemicals.
- Control dust, noise, and emissions to minimise nuisance to local communities.
- Implement spill response procedures.



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## Biodiversity & Community

- Protect local habitats and wildlife near project sites.
  - Engage positively with local communities to reduce disruption.
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## 5. Roles & Responsibilities

- Board of Directors – overall responsibility for environmental performance.
  - Site Managers & Supervisors – implement policy on all sites.
  - Employees & Subcontractors – comply with procedures, minimise waste, and report environmental risks.
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## 6. Training & Awareness

- All staff will receive environmental awareness training during induction.
  - Toolbox talks and refresher sessions will be delivered regularly.
  - Subcontractors will be briefed on project-specific environmental requirements.
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## 7. Monitoring & Continuous Improvement

- Environmental performance will be reviewed annually by the Board.
  - Key indicators include:
    - % of waste recycled.
    - Reduction in energy and fuel use.
    - Use of responsibly sourced materials.
  - Improvement targets will be set each year.
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## 8. Policy Communication

- This policy will be displayed in offices and on sites.
  - Copies will be provided to employees, subcontractors, and suppliers.
  - It will also be made available to clients and stakeholders on request.
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## 9. Approval

Approved by the Board of Directors Byrecroft Ltd

Date Approved: 02 September 2025



Signed: \_\_\_\_\_

Name: Marc Thiart

Position: Director